

# WILLOW DENE School Development Plan 2021-22



To enrich the careers model so it is more personal and relevant to the career progression of all children in KS2 - KS4



To develop a personal career pathway for children based on careers learning including appropriate work experiences both internally and externally.



Teachers feel confident talking about Careers learning and children have accessed personalised work experience, linked to their interests and strengths.

Spring			
What? (action)	Why? (is the change needed)	Success (what will it look / sound like?)	Evaluation (sources of impact feedback)
Share previous career work including strategy, access policy and links to learning at KS3 and 4 with SLT.	To develop staff knowledge of careers learning within school, to support teachers to establish links between KS3/4 curriculum and careers.	Teachers (KS2-KS4) will be able to articulate their careers teaching and understand how they are supporting children with their personal career pathways.	Follow up survey at end of term Examples of careers learning collated.
Second Skills Builder CPD for teachers with a focus on Skills Builder integrates with the curriculum, including opportunities to plan Skills Builder alongside Education Associate for upcoming topics.	For teachers to develop knowledge of Skills Builder and how it would fit within the Willow Dene Curriculum. A project based approach is being planned and teachers would see how to incorporate these into learning.	Teachers will have an understanding of the intended Skills Builder and be able to directly link it to intended outcomes for children.	Teachers will have started to populate Skills Builder database for children. Staff/child feedback from Project Days.
Host initial vocational training with Chef's Academy via CEC EC & EA.	Children will have the opportunity to engage in vocational careers learning and support the attainment of Gatsby Bench Marks 5 and 6.	A small group of children will have engaged in off-site work experience. This will identify successes and opportunities to develop this provision in future terms.	Work experience feedback from children, host settings.

Continue to attend Careers Hub sessions to share learnings and experiences in delivering careers learning	Establish network links and CPD opportunities for Willow Dene. Benefit from exchanging information and learning with other SEND schools, whilst developing Willow Dene's profile in Careers learning opportunities.	Sessions will be attended and potential opportunities will be identified and shared with SLT. Open dialogue between Willow Dene and other schools within the Careers Hub, sharing of learning and experience will be evident in practice.	Networking and CPD opportunities accessed by school. Careers Hub minutes and agendas.
Host Careers Governor visit at Oakmere (2 <sup>nd</sup> February)	Opportunity for Careers Governor Jodi Mathers to develop her understanding of Careers at WD and how we support children to develop these skills	Careers information and future careers learning planned and shared.	Governor feedback to SLT
Careers Week 2022	Careers week provides children to explore a range of careers and industries and offers children the opportunity to engage in activities from work fields that they may not have previously considered.	An exciting and engaging week of Careers learning will have taken place!	Child/class feedback Feedback from external agencies Parental engagement and feedback